



Summit Agenda

- 09:00** | **Registration & Networking Breakfast**
Sponsored by NIE Networks
- 10:00** | **Welcome**
Carolyn Stewart, Summit Host
- 10:05** | **Opening: Keeping People at the Heart of Progress**
Christine White, Director, Diversity Mark
- 10:15** | **Update from the Minister**
Dr Caoimhe Archibald MLA, Minister for the Economy
- 10:25** | **Headline Partner's Message**
Dr Stephen McKeown, Managing Director, Allstate NI
- 10.30** | **In My Shoes**
Corey Mullan, Youth Workshop Facilitator, White Ribbon NI
- 10:40** | **In My Shoes**
Brendan McNally, Campaigner and Advocate
- 10:55** | **Keynote and Q&A : Raising Respect in a Digital World**
Ben Hurst, Educator, Presenter, Podcaster & DEI consultant
As algorithms increasingly shape the content young people consume, how do we ensure empathy, respect and equality aren't left behind? Ben explores the rise of online misogyny, its impact on boys and young men, and how leaders, parents and employers can help build a generation of allies.
- 11.40** | **Morning refreshment break**



- 12:10 Expert Insights : Introduction**
Carolyn Stewart, Summit Host
- 12.20 Navigating Fear, Racism & Polarisation in Today's Workplace**
Nazia Latif, Human Rights & Equality Specialist
- 12.35 AI, Bias & Inclusion: The Risks and Opportunities**
Jude Copeland, Legal Technology and AI Specialist, Cleaver Fulton Rankin
- 12.50 Neuroinclusion in Action: Designing Workplaces for Different Ways of Thinking** Gary Gates, Founder & CEO, Neurodiversity Spark
- 13.05 Expert Insights Panel Discussion with Q&A**
- 13:30 Networking Lunch**
- 14:20 In My Shoes - Samuel Fretwell, Procurement Packaging Coordinator, Encirc**
- 14:30 Unlocking Untapped Talent: A Story of Opportunity and Impact**
Helen Devlin, Head of Human Resources Operations, Northern Ireland Water
- 14:55 In My Shoes - Professor Mary Hannon-Fletcher, Dean of Equality Diversity & Inclusion, Ulster University**
- 15:05 Keynote - Keeping Humanity at the Heart of Work**
Emma Codd, Global Inclusion Leader, Deloitte
Exploring the role and importance of culture, psychological safety, and belonging in an evolving workplace.
- 15:35 Lightbulb Moments - Carolyn Stewart, Summit Host**
- 15:50 Summit Close**
Judith Gillespie CBE, Co-Chair of the Diversity Mark Independent Assessment Panel
- 16:00 End of Programme**